

Appendix to notes 6 and 7

Details of the candidates to be reappointed for the Supervisory Board Grontmij N.V. as referred to in article 28 paragraph 6 of the articles of association of the company

Mr F.L.V. Meysman (chairman)

Date of birth 06-04-1952 **Nationality** Belgian **Appointed** 2001 **Reappointed** 2005 **Retiring and eligible for reappointment** 2009 **Most important previous functions** Chairman of the Executive Board Sara Lee/DE NV, Executive Vice President and director of Sara Lee Corporation, Chairman Supervisory Board Corporate Express NV **Member of the Supervisory Board** GIMV (Regional Investment company for Flanders), Spadel SA, Picanol NV **Shares in Grontmij** None **Reasons for reappointment** Ample international management experience, broad knowledge of marketing and sales, knowledge of Grontmij, fits perfectly in the profile of the Supervisory Board.

Mr S.E. Eisma (vice-chairman)

Date of birth 04-03-1949 **Nationality** Dutch **Appointed** 2005 **Retiring and eligible for reappointment** 2009 **Current position** Lawyer and partner with De Brauw Blackstone Westbroek NV, Professor at the University of Amsterdam, Member of the Committee on capital market of the Netherlands Authority for the Financial Markets, Chairman Supervisory Council of the Hogeschool van Beeldende Kunsten, Muziek en Dans in the Hague **Chairman of the Supervisory Board** HAL Holding NV **Member of the Supervisory Board** Rabobank Nederland **Shares in Grontmij** None **Reasons for reappointment** Broad experience in the area of corporate governance and corporate law, knowledge of Grontmij, fits perfectly in the profile of the Supervisory Board.

Mr J.H.J. Zegering Hadders

Date of birth 01-08-1946 **Nationality** Dutch **Appointed** 2005 **Retiring and eligible for reappointment** 2009 **Most important previous positions** CEO ING Nederland, Director of Exploitatiemaatschappij Tunnel onder de Noord, Director of Exploitatiemaatschappij Wijkertunnel **Current positions** Member of the Council of Bussum, Member of the Supervisory Council of ICT Regie, Chairman Stichting Nieuw Holland, Member of the Board of the foundation BKVB (Beeldende Kunsten, Vormgeving en Bouwkunst) **Member of the Supervisory Board** Fortis SA/NV, Econcern NV, GET Holding NV **Shares in Grontmij** None **Reasons for reappointment** Long term involvement with Public Private Cooperation and broad experience in the area of determining strategy, organisational structure and relation management, extensive experience in the field of finance and economics, knowledge of Grontmij, fits perfectly in the profile of the Supervisory Board.

Details of the candidate to be appointed as member of the Executive Board Grontmij N.V. as nominated by the Supervisory Board as referred to in article 23 paragraph 7 of the Articles of Association

Mr D.M. Zuydam

Date of birth 29-09-1961 **Nationality** British/Dutch **Current position** CFO and Commercial Director VT Nuclear Services **Most important previous functions** Group Finance Director Highways Agency, Finance and Commercial Director of Serco Government Services, Serco Plc, Several senior commercial and finance positions Balfour Beatty PLC, Finance Director Stylo Matchmakers International, Stylo Plc **Non- executive Member of the Audit Committee** Department for International Development (UK Government) **Reasons for appointment** Broad knowledge of finance, international management experience, experience in businesses related to business of Grontmij.