

## Rotation scheme Executive Board as per 28 November 2011

Board member	Appointed	Reappointed	Retiring	Eligible for reappointment
Mr S. Thijsen	2001 as member and in 2003 as Chief Executive Officer	-	Contract indefinite (pre corporate governance code)	n.a
Mr G.P. Dral	2011	-	-	2015
Mrs A.G. Nijhof	2011	-	-	2015
Mr J.L. Schnoebelen	2011	-	-	2015
Mr F. Vervoort (per 1 December 2011)	Nominated for appointment at the first upcoming AGM			